



While Animus is a rapidly growing company, we never want to lose sight of what is important to the company, its people and to our clients. We are passionate about our services as well as our lives. Our main mantra has been and will continue to be “We work to live, not live to work”. Our goal is to help organizations save money, make money and stay out of jail.

### **Our People**

Our people are the most essential resource and we believe they should be treated as such. People want to fundamentally succeed in their careers, while maintaining a healthy lifestyle with their family and friends. Over the years, it has become more difficult to do so for a variety of reasons. We understand it and I’ve personally lived it. That’s why we are adamant about creating an environment that helps to balance work and life. For example, our health and wellness program was instituted in 2009 for our employees and offers many services to help with work/life balance including a personal assistant program to assist with personal tasks. By going that extra mile for our team, we have happier, healthier and more productive employees who make for happier and more productive clients.

### **Our Passion**

Our people are passionate about helping organizations solve their toughest issues. The bigger the challenge, the more enthusiastic we become. Our team only consists of senior executives with 15+ years of experience in some aspect of consulting – whether management consulting, IT or homeland security or emergency management. We’re not afraid to share knowledge and have an open dialogue with our clients as this will help our clients meet their goals better.

### **Our Pillars**

Our people, passion, results and no-nonsense approach are the pillars of our success. The combination has emboldened and empowered us to reach for the stars and the result has been rapid growth of Animus.

Stay strong. Stay honest. Stay true.

Phara E. McLachlan  
Chief Executive Officer  
Animus Solutions, Inc.